



August 28, 2019

**Letter of Recommendation for
John Steven Middleton**

To Whom It May Concern:

I have had the distinct pleasure of knowing and working with John Middleton since 2007, when he joined Qualigen as Director of Systems Development. Since then, he has excelled in his work and been promoted to the position of Vice President of System Development in 2016. John was responsible for all product development activities regarding instrumentation and disposables for the company's FastPack product line, as well as product and process improvement and manufacturing support for an FDA/ISO certified medical device company. As Qualigen is a relatively small medical device company, John was very "hands on" and closely interacted with other departments. In addition, he had to identify and manage outside contractors. His extensive technical expertise includes hardware and software development, fluidics, standards and value assignment, materials selection, experimental design, troubleshooting and process development. Further, John is very business oriented and customer focused.

John joined Qualigen directly from Beckman-Coulter. At Qualigen, he was successful in all of his assignments. His job performance rating was consistently "Outstanding" and I hated to lose him. He is intelligent, hardworking, diligent, inquisitive, likeable, and results oriented. His attitude is outstanding; he will do whatever it takes to get the job done. I feel very strongly that John will excel in any future endeavors. I have no reservations for giving him my highest recommendation and I would not hesitate to work with him again.

Please feel free to contact me at (760) 685-3973 if you would like to discuss this further.

Sincerely,

A handwritten signature in dark ink, appearing to read "Michael S. Poirier", is written over a horizontal line.

Michael S. Poirier
President & CEO